



Health & Safety Policy

Training for Reality is committed to maintaining high standards of health and safety across all training environments, including client premises and hired venues.

We work collaboratively with venue providers and clients to ensure appropriate risk assessments, safeguarding measures, and emergency procedures are in place.

This policy is reviewed regularly to reflect current legislation and operational practice.

Purpose of policy

Training for Reality will comply with all statutory requirements under the Health & Safety at Work Act 1974 and any other relevant legislation.

Scope

Training for Reality aims to maintain a safe, healthy working and training environment for everyone who works for and with us, including delegates on our courses.

We will take all reasonable steps and do everything possible to ensure the protection, health and safety of all those we come into contact with, whilst delivering our training and services.

How

We will ensure risk assessments are in place for any venue we use and that all trainers and delegates are made fully aware of risks and know the 'actions in the event of' any emergency situations before and during training events. We do this by use of a pre-course checklist and close liaison with the client.

Liability

We hold the relevant insurance policies regarding public liability. Training for Reality cannot be held accountable for any loss, damage or injury outside of its control, if having followed all the relevant safety instructions of the venue, and having briefed all associate trainers and delegates, before each and every training session, an incident or event happens.

Force Majeure

We shall not be held liable for interruptions to training or services, cancellations or delays caused by circumstances beyond our control, such as natural disasters, public health emergencies, or other unforeseen events.